

POLICY :	SAFEGUARDING ADULTS, CHILDREN & VULNERABLE PEOPLE
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To be read in conjunction with the BARTS Health NHS Trust and James Paget University Hospital NHS Trust's Safeguarding policies & procedures

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POLICY ASSURANCE STATEMENT

LHM Healthcare is committed to ensuring the wellbeing of all Service Users. Throughout the period of care, Service Users' needs remain paramount. This process is about protecting the adult and/or child and prevention of abuse.

1. Introduction

1.1 LHM Healthcare accepts the principles lay down within the BARTS NHS Trust Adult & Children Protection Policies and Procedures and is committed to working in partnership with them.

1.2 The Company expects each member of staff to work in partnership with service users and other agencies who have signed-up to the multi-agency policies and procedures.

1.3 This policy is intended to join up all areas covered by LHM Healthcare in order to support staff working across the Company.

1.4 All aspects regarding definitions of abuse, vulnerability and adult and child protection principles are identified within the BARTS Health policies.

2. Aims & Objectives

2.1 The policy provides guidance for the prevention, reporting, investigation and action with regard to suspected abuse against adults and children at risk.

3. Duties & Responsibilities

3.1 The Medical Director and Senior Nurses are responsible for the implementation of this policy.

3.2 The Managing Director is responsible for ensuring that corporate support is made available to assist in the implementation of this policy.

3.3 The Clinical Governance Group will be given assurance that the policy and procedures for Safeguarding Adults and Children is being implemented and put into practice.

3.4 All LHM staff, clinical or otherwise have a role in Safeguarding Adults and Children.

4. Reporting abuse or suspected abuse

4.1 It is expected that staff who observe or receive a disclosure of abuse or neglect or have a concern in relation to a Service User follow the appropriate policy, all of which were developed with reference to:

"No Secrets" - A National Framework for Good Practice and Outcomes in Adult Protection Work (2009)

5. Process of Implementing the Policy

5.1 The Senior Nurse is responsible for ensuring that all staff are made aware of the policy and procedures and that they keep a log of staff undertaking Safeguarding Awareness training.

5.2 The policy must be accessible to all staff.

6. Monitoring

6.1 The monitoring of this policy will rest with the Senior Nurse who is responsible to the Clinical Governance Group of the Company. The implementation of the policy rests with Operational Managers.

6.2 LHM will self-assess using standards set by the CQC (outcome 7 – safeguarding people who use services from abuse – version 1.1 August 2011).

“The ability of the workforce to identify and respond appropriately in situations where abuse is suspected is integral to meeting outcome 7”.

AND

The DH ‘*Self-assessment and Assurance Framework*’ (2011). Progress will be reported to the Company Managing Director.

7. Equality Statement

LHM Healthcare’s vision is to have in place a sustainable people driven system of care which is best of class and values working in partnership and promoting safety and positive risk taking. The Company will ensure that all service users are treated fairly, and will not be discriminated because of their race, gender, disability, age, religion or belief or their sexual orientation.

8. Training

The Senior Nurse is responsible for ensuring that staff are made aware of Training available within LHM in order to support the delivery of this policy, and it is the responsibility of managers to ensure that their staff have access to Safeguarding Adults’ and Children’s Awareness sessions.

9. References

“No Secrets” - A National Framework for Good Practice and Outcomes in Adult Protection Work (2009)

BARTS Health Policies on "Adult and Children Safeguarding" and "Care of Vulnerable People"